## **OTLEY KARATE CENTRE**

## Code of Conduct for Instructors, Coaches and Volunteers

## As an Instructor, Coach or Volunteer with Otley Karate Centre we expect you to:

- Implement our Safeguarding policy and procedures
- Report any concerns or allegations of abuse to our safeguarding officer
- Listen to any concerns that parents or young people have and relay them, without delay, to either the Chief Instructor or our safeguarding officer
- Consider your behaviour Never engage in any behaviour that constitutes any form of bullying or abuse
- Respect your position of trust and maintain appropriate boundaries and relationships with students
- Keep any coaching and safeguarding training up to date
- Keep students in all sessions safe by supervising appropriately, using safe methods and techniques and by putting student's safety first
- > Ensure equipment is fit for purpose, safe to use and accessible
- > Respect student's rights and trust whilst being open and honest with them
- Champion everyone's right to take part and celebrate difference and diversity within Otley Karate Centre by not discriminating against any student, regardless of ability, gender, sexual orientation or race.
- Stop training if an injury occurs, administer minor first aid and call for help when necessary
- > Use constructive and positive methods of developing student's skills, without humiliating or harming them
- > Challenge and address instances of poor, negative, aggressive or bullying behaviour
- > Lead by example when it comes to good sportsmanship, positive behaviour and commitment to the sport
- > Develop positive relationships with parents and catch up with them regularly about their child's progress
- > Make Otley Karate Centre a friendly and welcoming place to be.

## We expect our Instructors, Coaches and Volunteers to follow this code of conduct.

If an Instructor, Coach or Volunteer behaves in a way which contradicts this code, we will address the problem straight away, aim to resolve the issue or take appropriate action.

